

Lyons Painting and Design, LLC
Job Description: Painter

_____ Full Time _____ Part Time _____ Temporary _____ Seasonal

Summary: Preparation and application of painting interiors and exteriors as directed by Lead Painter for commercial and residential projects.

Reports to: Lead Painter or Roberto Lopez, Operations Manager

Responsibilities and Job Duties:

- Preparation of all surfaces interior and exterior, proper phases of preparation and material usage.
- Painting of all surfaces interior and exterior, correct coating methods and material use. Brush and roller painting in water base and oil base materials.
- Wood finishing and refinishing, wood species characteristics, preparation application of coatings and proper material usage
- Ability to move and utilize up to a 28' extension ladder alone for entire work shift (including all sizes of extension and step-type ladders less than 28'); ability to erect and work on rolling scaffold for entire shift; ability to carry full 5 gallon container of paint (approx. 50 lbs.) or equivalent weight on stairs; ability to wear and use respirators; ability to work in all weather conditions applicable to painting; ability to work while on knees; ability to bend and reach while preparing and painting surfaces for entire work shift.
- Keep work area clean and organized as directed by Lead Painter.
- Complete task assigned by Lead Painter at budgeted labor hours to company's standards.
- Assist Lead Painter as needed or directed.

Experience:

- High school diploma or GED
- Good work and attendance record with previous employers
- One year experience on application of products

Requirements:

- Reliable transportation
- Valid WA state drivers license
- Phone
- Clean appearance and dress in uniform
- Ability to work neatly
- Ability to learn on the job training
- Ability to adapt to Lyons Painting and Design, LLC way of operating in the field

Performance Indicators:

Measure Effectiveness in the following areas.

- Knowledge
- Initiative
- Quality of work
- Productivity
- Customer satisfaction
- Attendance/punctuality
- Teamwork
- Communication
- Courtesy
- Appearance
- Judgment
- Flexibility
- Safety.

Negotiated Wage: _____ per hour.

Employee Signature

Date